



# TRAFFORD COUNCIL

## AGENDA PAPERS FOR EMPLOYMENT COMMITTEE

Date: Monday, 15 December 2014

Time: 10.30 a.m.  
(or at the rising of the Joint Consultative Panel)

Place: Committee Rooms 2 and 3, Trafford Town Hall, Talbot Road, Stretford,  
M32 0YT

| AGENDA  | PART I | Pages     |
|---|--------|-----------|
| 1. ATTENDANCES  |        |           |
| To note attendances, including Officers and any apologies for absence.  |        |           |
| 2. MINUTES  |        |           |
| To receive and if so determined, to approve as a correct record the Minutes of the meeting held on 15 September 2014. |        |           |
|   |        | 1 - 2     |
| 3. NATIONAL JOINT COUNCIL (NJC) PAY AWARD 2014-16<br>(NON-CONSOLIDATED PAY ELEMENT)                                   |        |           |
| To consider a report of the Acting Director of Human Resources.   |        |           |
|   |        | 3 - 12    |
| 4. TRADE UNION FACILITIES AGREEMENT REVIEW UPDATE   |        |           |
| To consider an oral report of the Acting Director of Human Resources.   |        |           |
| 5. PAY AND GRADING STRUCTURE  |        |           |
| To consider a report of the Acting Director of Human Resources.   |        |           |
|   |        | To Follow |
| 6. QUARTERLY REPORT ON EXEMPTIONS TO THE SICKNESS POLICY  |        |           |
| To consider an oral report of the Acting Director of Human Resources.   |        |           |

**7. URGENT BUSINESS (IF ANY)**

Any other item or items which, by reason of special circumstances (to be specified), the Chairman of the meeting is of the opinion should be considered at this meeting as a matter of urgency.

**THERESA GRANT**  
Chief Executive

Membership of the Committee

Councillors B. Rigby (Chairman), Mrs. P. Dixon (Vice-Chairman), J. Bennett, N. Evans, C. Hynes, B. Shaw and A. Western.

Further Information

For help, advice and information about this meeting please contact:

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This agenda was issued on **Friday, 5 December 2014** by the Legal and Democratic Services Section, Trafford Council, Trafford Town Hall, Talbot Road, Stretford M32 0TH.

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Please contact the Democratic Services Officer 48 hours in advance of the meeting if you intend to do this or have any queries.